



ALL ARE WORTHY

A MINISTRY WITH ALCOA TEENAGERS

2021

ANNUAL REPORT





A NOTE FROM JAMIE:

Before we jump into all the financial reports, percentages, numbers and exciting stories of how All Are Worthy has grown in just a short period of time, I want to take a moment to thank YOU! Thank you for believing in me as a leader, thank you for loving the Alcoa community and thank you for choosing to invest in the lives of our young people! All Are Worthy has been a dream of mine for a long time and I am still in awe of how this dream has turned into a reality and how quickly this community has turned into family. For so long, students have been craving a place where they could gather for fun, belonging, encouragement, accountability and where they would be accepted for exactly who they are.

All Are Worthy is that place for so many Alcoa students and none of this would be possible without your continuous support, prayers, and generous financial contributions! I will never be able to express my gratitude for you and I could never thank you enough for the impacts you are making in our community! On behalf of our board and the AAW family, we say a big THANK YOU for choosing to partner with us in serving the future leaders and world changers in our community!

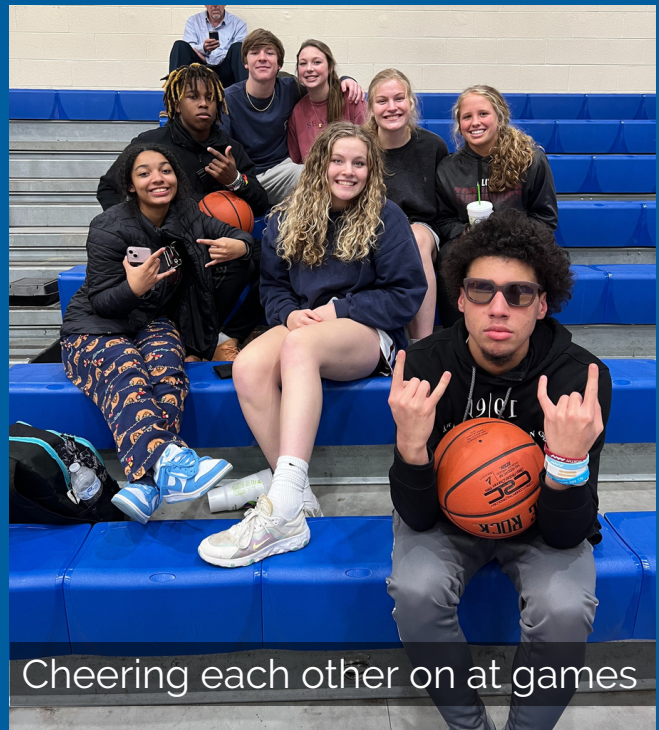
Jamie Dulany

JAMIE DULANY

All Are Worthy, Executive Director



First official AAW Wed. night gathering!



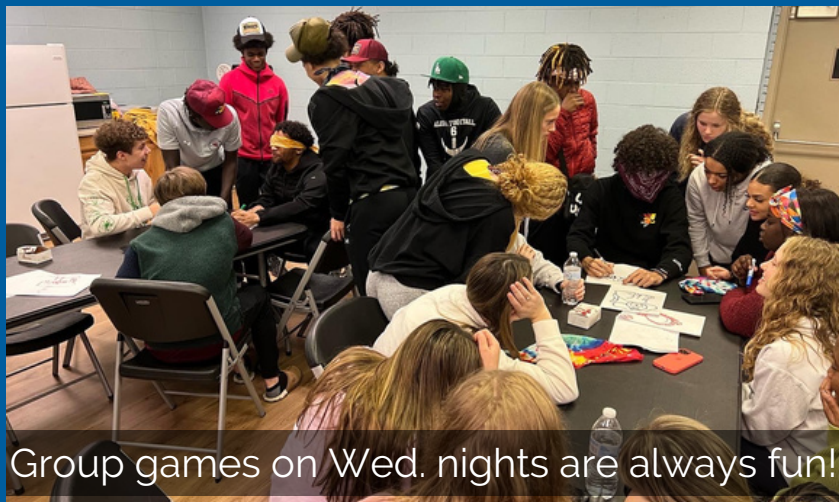
Cheering each other on at games



Friendsgiving meal at the Dulany's house



Carving pumpkins for Halloween



Group games on Wed. nights are always fun!



Creating custom tie-dye AAW shirts



AAW Christmas party

HOW WE ARE BUILDING COMMUNITY:

INTENTIONAL GATHERINGS & SMALL GROUPS

On Oct. 13, we had our first official AAW gathering. Since then we have gathered each Wednesday night at Springbrook Gym where we share a meal together, play group games and split up into guys and girls small groups. Small groups are intended to create a space for students to read and discuss scripture together and discover what they believe it means as an individual, as a group and how that translates into their day-to-day lives. Also, we want students to tackle tough questions about the world and brainstorm ways they can make it a better place, while also becoming the best versions of themselves!



SERVING TOGETHER

Not only are we passionate about building community and sharing in intentional conversations together, we want to serve our neighbors & our community as a whole TOGETHER! This semester we have participated in several community service projects as a group that consisted of: Thanksgiving meal boxes for families, a night of "random acts of kindness", creating thankful baskets for teachers, Christmas shopping for a family in need, and volunteering at the Challenger League.

COMMUNITY PARTNERSHIPS

AAW intends to partner with and connect our students to local churches, ministries and community leaders who have a heart for the Alcoa community. Two ministries we have partnered with this semester are FCA and Young Life. AAW was invited to take a group of students to YL camp in the fall and their Alcoa staff person, Trey, helps lead our guys small group each Wednesday night. We are also present in the high school each week helping with FCA huddles.



DOING LIFE TOGETHER

The main focus of our ministry is building and cultivating relationships. Although we believe weekly gatherings are essential to building community, the majority of our weeks are spent going where young people are and celebrating them as they do what they love to do. Whether we are building gingerbread houses, carving pumpkins, cheering at ball games, having family dinner night, or going bowling, this group loves any time spent together! We have quickly developed a culture of fun and inclusion that has strengthened the bonds within our group and welcomed new friends into the AAW family!



YOUR GENEROSITY

TOTAL INCOME

2021: \$ 82,168.16

**** JULY - DECEMBER 2020**



100% DONATIONS & CONTRIBUTIONS

TOTAL EXPENSES

2021: \$ 39,427.33

**** JULY - DECEMBER 2020**

4% START-UP COSTS
27% PROGRAM COSTS
69% MANAGEMENT & GENERAL

FUNCTIONAL EXPENSES

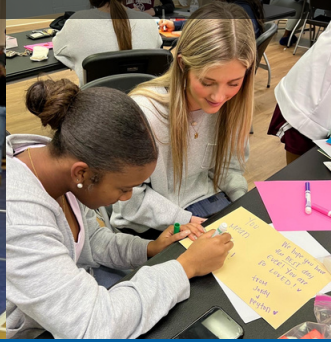
The largest portion of our expenses, right now, are going toward paid staff positions (one full-time & one part-time) along with general administrative costs. We believe these elements are crucial in building & maintaining relationships with students while also establishing the desired culture of AAW.

We have been able to keep our program costs low due to the drastic change in rental fees made by the very generous Springbrook Gym management team & the creativity of our staff & volunteers when purchasing supplies for gatherings.





Our group cheered on and assisted our friends participating in the Challenger League & had a blast! We also made them Valentines Day cards & goody bags for a sweet treat after their game!



Shopping for & assembling Thanksgiving meal boxes for families in Alcoa



Christmas shopping for families & creating thankful bags for teachers



Random Acts of Kindness that our group created & delivered around Springbrook

OUR HEARTBEAT



Based on the feedback from the students actively involved in our ministry, here are some of the ways AAW is making impacts:

➤ Total # of hours spent with students outside of AAW gatherings:

600 total hrs!
30 hrs per week | 120 hrs per month
July - December 2020

➤ # of students who attend weekly gatherings:

25

➤ % of students who feel seen, heard, & valued for their differences within our larger group:

100%

➤ # of partnerships made within community:

3 FCA | Young Life |
Alcoa Schools Resource Center

➤ % of students engaged in active mentorship relationships outside of AAW gatherings:

52%

➤ Amount of time students spend serving the community as a whole per year:

3 hrs per month
12 hrs per semester

➤ % of students who attend weekly gatherings along with participating in extra trips, events & meaningful community experiences:

88%

➤ % of students who believe they have grown in their love for the Alcoa community, for the people around them & their relationship with Jesus:

72%





ALL ARE WORTHY
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Keep up with us on social media!

 @allareworthyalcoa

 @all_areworthy

Building community & empowering young people, in Alcoa, is what AAW is all about!

